

## Engagement Assurance Committee Cover Sheet

**Item 4  
Enclosure D**

<b>Title:</b>	<b>Equalities Sub-Committee briefing</b>
<b>Meeting Date:</b>	<b>24 September 2024</b>
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<b>Executive Lead:</b>	Tosca Fairchild, Chief of Staff / Equalities Senior Responsible Officer

<b>Purpose of paper:</b>	<b>Provide an update on the Equalities Sub-Committee held on 5 September 2024.</b>	Update / Information	<b>X</b>
		Discussion	
		Decision	
<b>Summary of main points:</b>	<p><b>Key items covered at the Equalities Sub-Committee meeting:</b></p> <ul style="list-style-type: none"> <li>• <b>Equality Impact Assessment (EIA) toolkit:</b> A full review of the ICB's EIA process has been undertaken across the ICB. This includes a refreshed toolkit, taking a risk-based approach to equalities, additional resources, and new training for both document/policy authors and committee members with a scrutiny role will be launching later in 2024. The scope of the EIA process covers the nine protected characteristics under the Equality Act, and includes three additional areas: carers, socio-economic deprivation and digital inclusion. A soft launch of the new toolkit is planned from 23 September, tying in with National Inclusion Week 2024.</li> <li>• <b>Placed-based EDI 'deep-dives':</b> <ol style="list-style-type: none"> <li>1. Lambeth 'Place' shared their work on equalities and health inequalities, covering the breadth of activities across the borough. This included their first Black Health Summit with speakers such as Professor Kevin Fenton and development of a 'Our Health Our Lambeth' plan to address health inequalities in the Core20PLUS5 population.</li> <li>2. Lewisham 'Place' focused on an 'All-Age Mental Health Alliance' which covers all mental health services outside hospital. Four initiatives were highlighted including: Black Thrive Schools Project – engagement with Black and mixed heritage children, their families and schools to improve early intervention support, better understand the needs of children from those backgrounds and supporting parents and carers.</li> </ol> </li> <li>• <b>Healthwatch and Engagement updates:</b> proactive sharing and discussions were encouraged to promote links across the organisation between Healthwatch, engagement and other programmes of work.             <ol style="list-style-type: none"> <li>1. Healthwatch shared two quarterly reports highlighting key issues and concerns about people's health care. Positive feedback was shared on</li> </ol> </li> </ul>		

	<p>community-led initiatives; personalised care plans; and communication and staff dedication. Concerns were raised around the following: delays and planning; communication, information and trust; barriers to access and equitable treatment, patient experiences, and cultural sensitivity and mental health.</p> <p>2. Engagement activities relayed back to the Committee covered updates on the NHS 111 project, the refresh of the South East London People’s Panel and women and girls health.</p> <ul style="list-style-type: none"> <li>• <b>Population health and equity update:</b> A progress update was shared on new developments to set up a South East London Prevention, Wellbeing and Equity Board. The purpose of the Board is to agree the strategic focus and priorities for prevention and inequalities at a system level. A population health management delivery plan has been finalised to improve capacity and capability in south east London. The ‘Vital 5’ programme continues to be rolled out, with a further injection of funding, expansion of the Vital 5 check pilot to a community site in Bromley and development of a new training module for non-clinical staff. A Women’s and Girl’s Health Hub is being developed to provide more accessible and equitable community-based care for a range of relevant health matters, including menopause, contraception, and cervical screening.</li> <li>• <b>Equality Objectives (Public Sector Equality Duty):</b> SEL ICB is developing a new set of objectives for 2025-2028 in order to comply with requirements under the Equality Act 2010. The Equality Objectives will utilise the Equality Delivery System 2022 (EDS22) framework for this purpose and will be aligned with the three key domains: 1) Commissioned or provided services 2) Staff health and wellbeing and 3) Inclusive leadership.</li> </ul>			
<b>Potential Conflicts of Interest</b>	<b>None</b>			
<b>Relevant to the following Boroughs</b>	<b>Bexley</b>	<b>X</b>	<b>Bromley</b>	<b>X</b>
	<b>Greenwich</b>	<b>X</b>	<b>Lambeth</b>	<b>X</b>
	<b>Lewisham</b>	<b>X</b>	<b>Southwark</b>	<b>X</b>
	Equality Impact	Committee covers all aspects of the Equality Act 2010.		
	Financial Impact	N/A		
<b>Other Engagement</b>	Public Engagement	Features regular updates on engagement with people and communities from Healthwatch and the ICB.		
	Other Committee Discussion/ Engagement	N/A		
<b>Recommendation:</b>	<b>EAC are members asked to:</b> <ul style="list-style-type: none"> <li>- <b>Note contents of this report</b></li> </ul>			