

# Safeguarding Adults

## Training Requirements for Primary Care

<p><b>Level 1</b> All practice staff who do not have direct contact with patients</p>	
<p><b>Safeguarding Adults eLearning 3 yearly</b></p> <p>Develop an awareness and understanding of Adult Safeguarding, including appropriate actions to take if abuse is suspected, and issues related to information sharing. Develop an understanding of the importance of your role and responsibilities in the workplace.</p>	<p><a href="http://www.e-lfh.org.uk">www.e-lfh.org.uk</a> Introduction to Safeguarding Adults: Level 1</p> <p>Supported by individual practice GP safeguarding Lead</p>
<p><b>Level 2</b> All staff who have direct contact with patients, carers and members of the public, including reception staff and Practice Managers</p>	
<p><b>Safeguarding Adults training 3 yearly</b></p> <p>Building on Safeguarding Adults Level 1, to develop a greater knowledge and understanding of your role in relation to safeguarding adults, and an awareness of escalation of concerns, referral and multi-agency adult safeguarding procedures. Enable recognition of abuse and neglect, and document concerns.</p>	<p><a href="http://www.e-lfh.org.uk">www.e-lfh.org.uk</a> Safeguarding Adults: Level 2</p> <p><a href="http://www.mylearningsource.co.uk">www.mylearningsource.co.uk</a></p> <p><a href="http://www.scie.org.uk/adults/">http://www.scie.org.uk/adults/</a></p>
<p><b>Level 3</b> All GPs and Safeguarding Leads, and Practice Nurses. Also suitable for Practice Managers and Health Care Assistants once Level 2 achieved ideally</p>	
<p><b>Level 3 training</b></p> <p>In addition to skills outlined in level 1 and 2, level 3 training should provide the knowledge required to respond appropriately to safeguarding adults alerts, undertake initial risk assessments, consider evidence and initiate processes for intervention. Develop skills to recognise an adult that is vulnerable to being abused (an “adult at risk”), and identify indicators of abuse. Have an understanding of the principles of mental capacity assessment, and how the Mental Capacity Act and Deprivation of Liberty Safeguards support safeguarding vulnerable adults.</p>	<p>Training provided annually via the PLT programme</p> <p><a href="http://www.e-lfh.org.uk">www.e-lfh.org.uk</a></p> <p><a href="http://www.mylearningsource.co.uk">www.mylearningsource.co.uk</a></p> <p><a href="http://www.scie.org.uk/adults/">http://www.scie.org.uk/adults/</a></p>

## Frequently Asked Questions

### Does all training need to be face to face?

No, evidence of training can include online learning modules, significant event analysis, multidisciplinary case meetings, and case audits. It is advised that a range of training sources are covered.

### Where can I access training?

There is an annual update for safeguarding adults within the PLT timetable. Free training in Southwark can be accessed via [www.mylearningsource.co.uk](http://www.mylearningsource.co.uk) for both online and face to face learning. Online learning is also available via [www.e-lfh.org.uk](http://www.e-lfh.org.uk) and the CCG provides quarterly GP practice lead updates via the GP Safeguarding Forum.

### Whose responsibility is it?

Individuals are responsible for ensuring training requirements are met. Your employer is responsible for facilitating training.

### How can I evidence my training?

With certificates from course attendance and online learning modules. For meetings, case discussions and SEAs, brief minutes alongside reflection and outcomes can evidence your training.

## Key documents for further reading

- British Medical Association's "[Safeguarding vulnerable adults – a tool kit for general practitioners](http://bma.org.uk/-/media/Files/PDFs/Practical%20advice%20at%20work/Ethics/safeguardingvulnerableadults.pdf)" (2011) (<http://bma.org.uk/-/media/Files/PDFs/Practical%20advice%20at%20work/Ethics/safeguardingvulnerableadults.pdf>)
- Care Act 2014 – [Care Act Legislation](http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted) (<http://www.legislation.gov.uk/ukpga/2014/23/contents/enacted>)  
[Care Act Statutory Guidance](https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance) (<https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance>)
- Mental Capacity Act – [Making Decisions](https://www.gov.uk/government/collections/mental-capacity-act-making-decisions) (<https://www.gov.uk/government/collections/mental-capacity-act-making-decisions>)